SPOONER MEMORIAL LIBRARY

Board of Trustees Meeting 421 High Street, Spooner, WI February 25, 2025 at 5:00 PM

- A. CALL TO ORDER -
- B. ROLL CALL -
- C. APPROVAL OF PREVIOUS MINUTES Including December 2024
- D. APPROVAL OF MONTHLY VOUCHERS Including December 2024 & January 2025
- E. PUBLIC COMMENT -
- F. OLD BUSINESS -
 - 1. The Board and Director will devote 5 minutes to futuristic thinking per the Strategic Plan
 - 2. "Expanding for Books & Beyond"
 - a. Update on Firehall acquisition
 - b. Update from Capital Campaign Committee
 - c. Recap Conversation with BrandRaise
 - d. Grant Updates
 - e. Strategy/Next Steps

G. NEW BUSINESS -

- 1. Discuss/Action Approve 2024 Annual Report
- 2. Discuss/Reminder Officer Elections (April)
- 3. Discuss/Possible Action Biannual Review of Employee Handbook Additions/Amendments (Section I. Library Overview, Section IV. Disciplinary Action & Layoff/Recall, Section V. Vacation/Holidays & Paycheck Policy, Section VII. Social Media, Section VIII. Conflicts of Interest, Section XI. Business Credit Card Usage) Link to Employee Handbook with suggested edits which are highlighted can be found at https://spoonerlibrary.org/library-board/
- 4. Discuss/Possible Action Notary in the Library Approximate cost \$20 (one time), \$140/year for 3 employees, \$25-45 per stamp.

H. LIBRARIAN'S REPORT -

- 1. Director's Report
 - a. Statistics 2024 in Review
 - b. Outreach Updates
 - c. Congratulations & Thank You, Carol Waltz, for 25 years of Service to the Board!
 - d. Upcoming Events
- 2. Other Reports -

I. FINANCIAL REPORT -

2025: **TOTAL EXPENDITURES FOR 2025 = \$ 54,657.93 TOTAL REVENUE FOR 2025 = \$ 253,976.07**

REPLACEMENTS = \$88.95

LIBRARY DONATIONS= \$ 1,009.40

LIBRARY DONATIONS RESTRICTED = \$ 1,000.00

GRANTS = \$ 0.00

COUNTY CONTRIBUTIONS = \$ 251,877.72

GENERAL PROPERTY TAXES = \$ 192,000.00

INTEREST OTHER SOURCES = \$ 0.00

CAPITAL OUTLAY REVENUE = \$ 0.00

MISCELLANEOUS REVENUE = \$ 0.00

BUILDING FUND REVENUE = \$ 200.99

DONATION CARRYOVER REVENUE = \$ 0.00

SAVING ACCOUNT BALANCES

UNDESIGNATED FUNDS ACCOUNT = \$103,644.75 SAVINGS = \$63,487.78 BUILDING FUND = \$32.920.97 RETIREMENT/SICK LEAVE = \$10,000.00 BOOKMOBILE REPAIR/REPLACEMENT = \$8,078.21

J. NEXT MEETING – March 25, 2025 at 5:00 PM

K. ADJOURN